

Voting results

**11th Annual General Meeting
Swiss Re Ltd**

Wednesday, 13 April 2022, 8.00 a.m.

Motions related to financial year 2021

1. Annual Report (incl. Management Report), annual and consolidated financial statements for the financial year 2021

1.1 Consultative vote on the Compensation Report

	Votes	Percent
Votes validly cast	128 842 278	
Absolute majority	64 421 140	
Yes-votes	117 385 537	91.1%
No-votes	10 291 328	8.0%
Abstentions	1 165 413	0.9%

1.2 Approval of the Annual Report (incl. Management Report), annual and consolidated financial statements for the financial year 2021

	Votes	Percent
Votes validly cast	128 843 778	
Absolute majority	64 421 890	
Yes-votes	128 072 733	99.4%
No-votes	336 986	0.3%
Abstentions	434 059	0.3%

2. Allocation of disposable profit

	Votes	Percent
Votes validly cast	128 843 478	
Absolute majority	64 421 740	
Yes-votes	127 645 953	99.1%
No-votes	868 004	0.7%
Abstentions	329 521	0.2%

3. Approval of the aggregate amount of variable short-term compensation for the members of the Group Executive Committee for the financial year 2021

	Votes	Percent
Votes validly cast	128 843 255	
Absolute majority	64 421 628	
Yes-votes	114 266 721	88.7%
No-votes	13 214 788	10.3%
Abstentions	1 361 746	1.0%

4. Discharge of the members of the Board of Directors

	Votes	Percent
Votes validly cast	128 763 840	
Absolute majority	64 381 921	
Yes-votes	126 012 538	97.9%
No-votes	1 636 627	1.3%
Abstentions	1 114 675	0.8%

Motions related to financial years 2022/2023

5. Elections

5.1 Board of Directors and Chairman of the Board of Directors

5.1.1 Re-election of Sergio P. Ermotti as a member of the Board of Directors and re-election as Chairman of the Board of Directors in the same vote

	Votes	Percent
Votes validly cast	128 844 087	
Absolute majority	64 422 044	
Yes-votes	102 025 297	79.2%
No-votes	26 334 244	20.4%
Abstentions	484 546	0.4%

5.1.2 Re-election of Renato Fassbind

	Votes	Percent
Votes validly cast	128 843 307	
Absolute majority	64 421 654	
Yes-votes	121 997 121	94.7%
No-votes	6 378 085	5.0%
Abstentions	468 101	0.3%

5.1.3 Re-election of Karen Gavan

	Votes	Percent
Votes validly cast	128 843 807	
Absolute majority	64 421 904	
Yes-votes	127 584 788	99.0%
No-votes	778 971	0.6%
Abstentions	480 048	0.4%

5.1.4 Re-election of Joachim Oechslin

	Votes	Percent
Votes validly cast	128 843 807	
Absolute majority	64 421 904	
Yes-votes	126 930 169	98.5%
No-votes	1 350 758	1.0%
Abstentions	562 880	0.5%

5.1.5 Re-election of Deanna Ong

	Votes	Percent
Votes validly cast	128 843 807	
Absolute majority	64 421 904	
Yes-votes	127 446 431	98.9%
No-votes	882 853	0.7%
Abstentions	514 523	0.4%

5.1.6 Re-election of Jay Ralph

	Votes	Percent
Votes validly cast	128 843 807	
Absolute majority	64 421 904	
Yes-votes	127 183 957	98.7%
No-votes	1 161 878	0.9%
Abstentions	497 972	0.4%

5.1.7 Re-election of Joerg Reinhardt

	Votes	Percent
Votes validly cast	128 843 708	
Absolute majority	64 421 855	
Yes-votes	125 267 752	97.2%
No-votes	3 076 647	2.4%
Abstentions	499 309	0.4%

5.1.8 Re-election of Philip K. Ryan

	Votes	Percent
Votes validly cast	128 843 407	
Absolute majority	64 421 704	
Yes-votes	126 994 173	98.6%
No-votes	1 346 153	1.0%
Abstentions	503 081	0.4%

5.1.9 Re-election of Sir Paul Tucker

	Votes	Percent
Votes validly cast	128 843 807	
Absolute majority	64 421 904	
Yes-votes	127 077 085	98.6%
No-votes	1 234 142	1.0%
Abstentions	532 580	0.4%

5.1.10 Re-election of Jacques de Vaucleroy

	Votes	Percent
Votes validly cast	128 843 708	
Absolute majority	64 421 855	
Yes-votes	125 866 764	97.7%
No-votes	2 476 824	1.9%
Abstentions	500 120	0.4%

5.1.11 Re-election of Susan L. Wagner

	Votes	Percent
Votes validly cast	128 843 807	
Absolute majority	64 421 904	
Yes-votes	117 535 551	91.2%
No-votes	10 817 559	8.4%
Abstentions	490 697	0.4%

5.1.12 Re-election of Larry Zimpleman

	Votes	Percent
Votes validly cast	128 843 807	
Absolute majority	64 421 904	
Yes-votes	126 675 732	98.3%
No-votes	1 651 277	1.3%
Abstentions	516 798	0.4%

5.2 Compensation Committee

5.2.1 Re-election of Renato Fassbind

	Votes	Percent
Votes validly cast	128 843 807	
Absolute majority	64 421 904	
Yes-votes	119 503 658	92.8%
No-votes	8 776 517	6.8%
Abstentions	563 632	0.4%

5.2.2 Re-election of Karen Gavan

	Votes	Percent
Votes validly cast	128 839 988	
Absolute majority	64 419 995	
Yes-votes	123 617 041	95.9%
No-votes	4 630 467	3.6%
Abstentions	592 480	0.5%

5.2.3 Re-election of Joerg Reinhardt

	Votes	Percent
Votes validly cast	128 843 807	
Absolute majority	64 421 904	
Yes-votes	122 738 146	95.3%
No-votes	5 519 738	4.3%
Abstentions	585 923	0.4%

5.2.4 Re-election of Jacques de Vaucleroy

	Votes	Percent
Votes validly cast	128 843 807	
Absolute majority	64 421 904	
Yes-votes	122 164 793	94.8%
No-votes	6 054 327	4.7%
Abstentions	624 687	0.5%

5.2.5 Election of Deanna Ong

	Votes	Percent
Votes validly cast	128 843 607	
Absolute majority	64 421 804	
Yes-votes	126 291 557	98.0%
No-votes	1 836 672	1.4%
Abstentions	715 378	0.6%

5.3 Re-election of the Independent Proxy

	Votes	Percent
Votes validly cast	128 841 020	
Absolute majority	64 420 511	
Yes-votes	128 341 957	99.6%
No-votes	173 974	0.1%
Abstentions	325 089	0.3%

5.4 Re-election of the Auditor

	Votes	Percent
Votes validly cast	128 842 237	
Absolute majority	64 421 119	
Yes-votes	128 031 491	99.4%
No-votes	453 973	0.4%
Abstentions	356 773	0.2%

6. Approval of Compensation

6.1 Approval of the maximum aggregate amount of compensation for the members of the Board of Directors for the term of office from the Annual General Meeting 2022 to the Annual General Meeting 2023

	Votes	Percent
Votes validly cast	128 843 807	
Absolute majority	64 421 904	
Yes-votes	111 373 798	86.4%
No-votes	16 539 338	12.8%
Abstentions	930 671	0.8%

6.2 Approval of the maximum aggregate amount of fixed compensation and variable long-term compensation for the members of the Group Executive Committee for the financial year 2023

	Votes	Percent
Votes validly cast	128 843 797	
Absolute majority	64 421 899	
Yes-votes	113 090 062	87.8%
No-votes	14 785 434	11.5%
Abstentions	968 301	0.7%

7. Amendments to the Articles of Association

7.1 12-year tenure limit for Board membership

	Votes	Percent
Votes validly cast	128 843 797	
Absolute majority	64 421 899	
Yes-votes	127 931 694	99.3%
No-votes	562 245	0.4%
Abstentions	349 858	0.3%

7.2 Delegation to grant signature power

	Votes	Percent
Votes validly cast	128 843 797	
Absolute majority	64 421 899	
Yes-votes	127 137 842	98.7%
No-votes	1 004 225	0.8%
Abstentions	701 730	0.5%

In case of inconsistencies between this English and the German version of the voting results, the German version prevails.