

Additional environmental data from operations

The data in the table below complements the information in the Sustainability Report 2025 to provide additional transparency.

	Unit	2025	2024	2023	2018 (base)
GHG emissions (intensity)					
Scope 1	kg CO₂e/FTE	138	110	110	242
Scope 2 (market-based)	kg CO₂e/FTE	5	5	4	98
Scope 2 (location-based)	kg CO₂e/FTE	481	477	443	850

	Unit	2025	2024	2023	2018 (base)
Energy consumption (intensity)					
Energy consumption per FTE	kWh/FTE	2 071	2 060	2 076	4 547
of which electricity ¹	kWh/FTE	1 547	1 543	1 560	3 394
of which heating ²	kWh/FTE	524	517	516	1 153

	Unit	2025	2024	2023	2018 (base)
Business travel					
Distance travelled	1 000 km	105 571	104 667	101 058	215 809
of which air travel	1 000 km	94 709	92 374	87 826	207 659
of which ground travel	1 000 km	10 862	12 293	13 232	8 151

	Unit	2025	2024	2023	2018 (base)
Building facilities – Copy paper, water, waste					
Copy paper usage	Tonnes	27	33	47	151
Copy paper usage per FTE	kg/FTE	2	2	3	11
Water usage	m³	105 494	114 601	128 211	210 523
Water usage per FTE	m³/FTE	7	7	8	15
Waste production	Tonnes	796	799	987	1 854
Waste production per FTE	kg/FTE	51	51	63	133
Recycled waste out of total waste	%	56	56	44	49

¹ The decrease in electricity consumption in the period from 2018 to 2023 was also due to the progressive shift from on-premise to cloud-based solutions for data management. The shift was completed in 2023 after the decommissioning of the last own or co-located data centres.

² Heating comes from conventional (non-renewable) energy sources.