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**Nigel Fretwell**

Former Group Chief Human Resources Officer

Born: 1962

Nationality: British

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Nigel Fretwell was a member of the Group Executive Committee of Swiss Re Ltd from 1 July 2019 to 30 June 2021.

**Professional experience**

Nigel Fretwell started his career at Barclays Plc, where he held various management roles over 25 years. His last role was as Group Employee Relations Director, where he led the development and delivery of key Group wide People Strategy, Industrial Relations and Employment Policy initiatives. In 2005 he joined HSBC as Human Resources Director for the worldwide operations of HSBC Insurance Brokers Limited. He then served from 2008 to 2011 as Regional Head of Human Resources, Asia Pacific, and from 2009 concurrently as Global Head of Human Resources, Commercial Banking, and finally from 2011 to 2013 as Global Head of Human Resources for Retail Banking and Wealth Management, which included HSBC Insurance and HSBC Asset Management.

Nigel Fretwell joined Swiss Re as Chief Human Resources Officer in May 2013, and was appointed a member of the Group Executive Committee effective July 2019.

**Educational background**

- Master's degree in Strategic Human Resource Management, Kingston University, United Kingdom
- Associate of the Chartered Institute of Bankers