



Dr Julie Denning
CPsychol
Managing Director

Mental health, work and insurance: The current landscape and key issues

Introducing W2W

Provider of end to end wellbeing services

Work focused rehabilitation

Health behaviour change

Supporting employers and employees

Evidence based



Maximum Mental Wellbeing

A person with a diagnosis of a serious illness but who copes well and has positive mental health

A person with no illness or disorder and positive mental health

Maximum mental illness/disorder

Minimal mental illness/disorder

A person with a diagnosis of a serious illness and who has poor mental health

A person with no diagnosable illness or disorder but who has poor mental health

Minimal Mental Wellbeing

Work and mental health

Work is a big part of our lives:

- Normalcy
- Social support
- Financial gain
- Structure
- Social support

Employers have an influential role:

- Provision of insurance protection,
- Enablers of a conduit from illness to wellness

Insurance and mental health

GIP/IP

TPD

CI

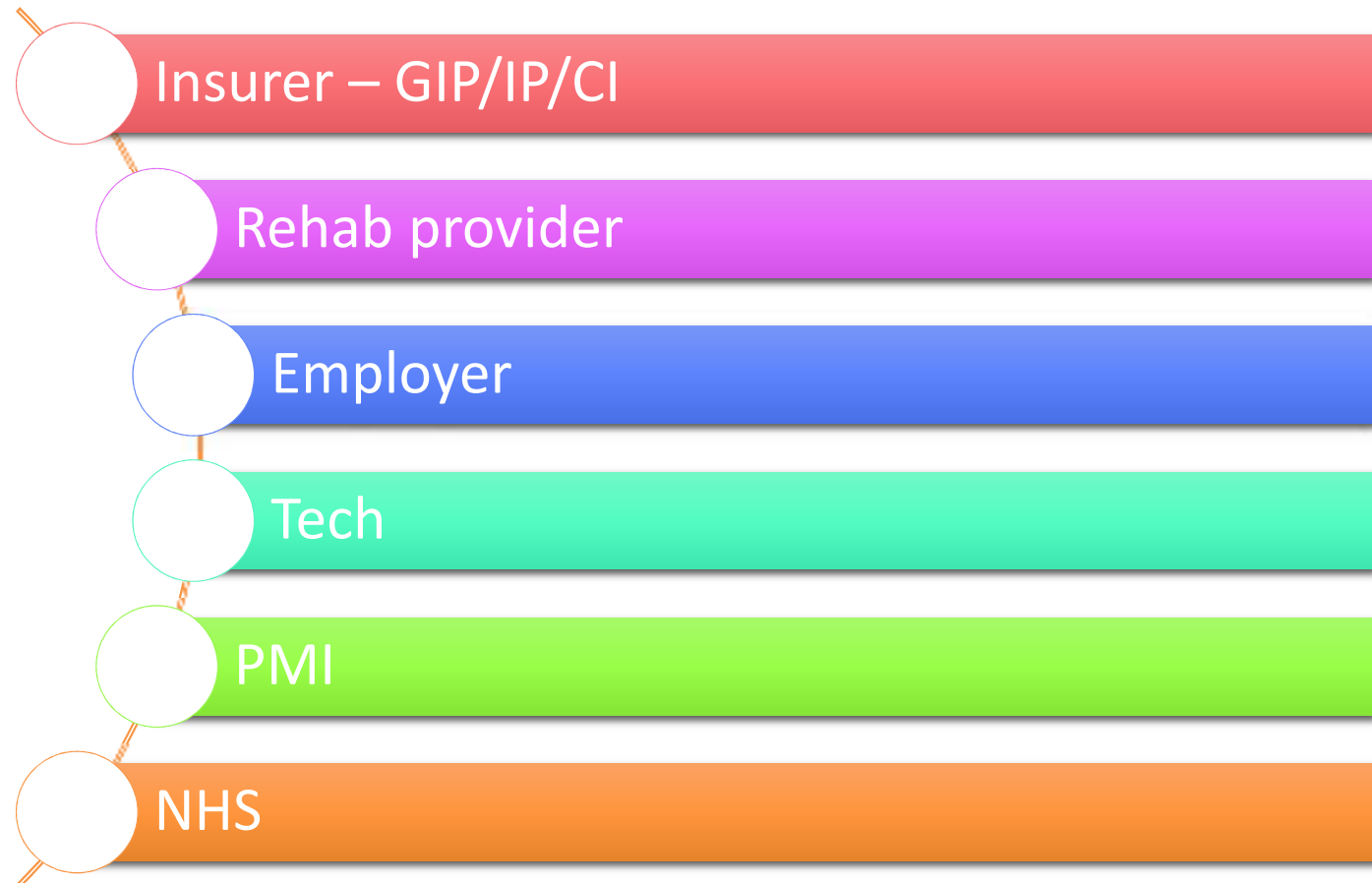
Employer
support

Rehab

Tech

GRiD,
AIWG

Joining the dots for early intervention support



Key issues for insurers:



Data to prove benefit of insurer input to government



Clinicians not aware of insurance benefits



Selling the benefits of GIP/IP/CI e.g. early intervention



Supporting people to access insurance who already have mental health conditions



Provision of rehabilitation services for people who become mentally unwell whilst part of a GIP or IP scheme.



SMEs accessing policies