Swiss Re Human Rights Statement for Employees

Swiss Re is fully committed to respecting human rights in accordance with the United Nations (UN) Universal Declaration of Human Rights, the International Labour Organisation’s (ILO) Core Labour Standards and its Tripartite Declaration of Principles, and the UN Guiding Principles on Business and Human Rights. Furthermore, we emphasise and embrace our responsibility to uphold human rights by having committed to the ten principles of the United Nations Global Compact back in 2008. We uphold the values behind the Women’s Empowerment Principles and the Children’s Rights and Business Principles. We also support international sector-specific standards such as the UN Principles for Responsible Investment and the UN Principles for Sustainable Insurance.

Our respect for human rights naturally extends towards our own employees. We do not condone any unethical practices such as bullying, harassment as well as acts of prejudice and discrimination on grounds of race, age, gender, religion, sexuality and other characteristics. We forbid any form of modern slavery, including trafficked, forced or child labour, and are committed to keep creating a safe working environment which supports workers’ dignity and safety.

We encourage our employees to talk openly about human rights issues to their line manager, Human Resources for employment issues, and Compliance for non-employment related issues or to use Swiss Re’s Whistleblowing Hotline, which is provided by an independent company and for which anonymity is protected to the extent allowed by local law. For more information see Compliance | Swiss Re.

You can find more information on how we incorporate human rights in other areas:

- Group Code of Conduct
- Sustainable Business Risk Framework
- Responsible Investment Framework
- Swiss Re Modern Slavery Act Transparency Statement
- Our yearly Sustainability Report