

13th Annual
General Meeting
Swiss Re Ltd

Friday, 12 April 2024, 2:00 p.m.
Hallenstadion, Zurich

Voting results

Motions related to financial year 2023

1. Annual Report (incl. Management Report), annual and consolidated financial statements for the financial year 2023

1.1 Consultative vote on the Compensation Report

	Votes	Percent
Votes validly cast	114 613 288	
Absolute majority	57 306 645	
Yes-votes	103 664 453	90.45%
No-votes	10 085 243	8.80%
Abstentions	863 592	0.75%

1.2 Consultative vote on the Sustainability Report

	Votes	Percent
Votes validly cast	114 620 684	
Absolute majority	57 310 343	
Yes-votes	112 992 690	98.58%
No-votes	784 658	0.68%
Abstentions	843 336	0.74%

1.3 Approval of the Annual Report (incl. Management Report), annual and consolidated financial statements for the financial year 2023

	Votes	Percent
Votes validly cast	114 599 074	
Absolute majority	57 299 538	
Yes-votes	113 664 849	99.18%
No-votes	361 369	0.32%
Abstentions	572 856	0.50%

2. Allocation of disposable profit

	Votes	Percent
Votes validly cast	114 615 493	
Absolute majority	57 307 747	
Yes-votes	113 767 415	99.26%
No-votes	422 932	0.37%
Abstentions	425 146	0.37%

3. Approval of the aggregate amount of variable short-term compensation for the members of the Group Executive Committee for the financial year 2023

	Votes	Percent
Votes validly cast	114 476 876	
Absolute majority	57 238 439	
Yes-votes	107 046 066	93.51%
No-votes	6 470 009	5.65%
Abstentions	960 801	0.84%

4. Discharge of the members of the Board of Directors

	Votes	Percent
Votes validly cast	114 191 021	
Absolute majority	57 095 511	
Yes-votes	112 089 588	98.16%
No-votes	1 200 243	1.05%
Abstentions	901 190	0.79%

Motions related to financial years 2024/2025

5. Elections

5.1 Board of Directors and Chairman of the Board of Directors

5.1.1 Re-election of Jacques de Vaucleroy as a member of the Board of Directors and election as Chairman of the Board of Directors in the same vote

	Votes	Percent
Votes validly cast	114 543 114	
Absolute majority	57 271 558	
Yes-votes	107 702 519	94.03%
No-votes	5 740 398	5.01%
Abstentions	1 100 197	0.96%

5.1.2 Re-election of Karen Gavan

	Votes	Percent
Votes validly cast	114 536 277	
Absolute majority	57 268 139	
Yes-votes	112 999 976	98.66%
No-votes	1 024 500	0.89%
Abstentions	511 801	0.45%

5.1.3 Re-election of Vanessa Lau

	Votes	Percent
Votes validly cast	114 530 272	
Absolute majority	57 265 137	
Yes-votes	113 009 832	98.68%
No-votes	979 033	0.85%
Abstentions	541 407	0.47%

5.1.4 Re-election of Joachim Oechsli

	Votes	Percent
Votes validly cast	114 507 086	
Absolute majority	57 253 544	
Yes-votes	113 445 630	99.07%
No-votes	548 580	0.48%
Abstentions	512 876	0.45%

5.1.5 Re-election of Deanna Ong

	Votes	Percent
Votes validly cast	114 532 802	
Absolute majority	57 266 402	
Yes-votes	112 930 017	98.60%
No-votes	1 056 435	0.92%
Abstentions	546 350	0.48%

5.1.6 Re-election of Jay Ralph

	Votes	Percent
Votes validly cast	114 531 065	
Absolute majority	57 265 533	
Yes-votes	113 038 082	98.70%
No-votes	957 344	0.84%
Abstentions	535 639	0.46%

5.1.7 Re-election of Joerg Reinhardt

	Votes	Percent
Votes validly cast	114 530 327	
Absolute majority	57 265 164	
Yes-votes	112 891 610	98.57%
No-votes	1 144 345	1.00%
Abstentions	494 372	0.43%

5.1.8 Re-election of Philip K. Ryan

	Votes	Percent
Votes validly cast	114 528 932	
Absolute majority	57 264 467	
Yes-votes	113 185 301	98.83%
No-votes	766 587	0.67%
Abstentions	577 044	0.50%

5.1.9 Re-election of Pia Tischhauser

	Votes	Percent
Votes validly cast	114 522 198	
Absolute majority	57 261 100	
Yes-votes	113 543 766	99.15%
No-votes	507 901	0.44%
Abstentions	470 531	0.41%

5.1.10 Re-election of Sir Paul Tucker

	Votes	Percent
Votes validly cast	114 520 715	
Absolute majority	57 260 358	
Yes-votes	113 123 421	98.78%
No-votes	863 421	0.75%
Abstentions	533 873	0.47%

5.1.11 Re-election of Larry Zimbleman

	Votes	Percent
Votes validly cast	114 518 113	
Absolute majority	57 259 057	
Yes-votes	112 933 114	98.62%
No-votes	1 035 721	0.90%
Abstentions	549 278	0.48%

5.1.12 Election of Geraldine Matchett

	Votes	Percent
Votes validly cast	114 518 053	
Absolute majority	57 259 027	
Yes-votes	112 995 693	98.67%
No-votes	906 275	0.79%
Abstentions	616 085	0.54%

5.2 Compensation Committee

5.2.1 Re-election of Karen Gavan

	Votes	Percent
Votes validly cast	114 258 044	
Absolute majority	57 129 023	
Yes-votes	108 904 743	95.31%
No-votes	4 668 165	4.09%
Abstentions	685 136	0.60%

5.2.2 Re-election of Deanna Ong

	Votes	Percent
Votes validly cast	114 245 675	
Absolute majority	57 122 838	
Yes-votes	108 755 912	95.20%
No-votes	4 734 545	4.14%
Abstentions	755 218	0.66%

5.2.3 Re-election of Jay Ralph

	Votes	Percent
Votes validly cast	114 253 199	
Absolute majority	57 126 600	
Yes-votes	106 497 019	93.21%
No-votes	7 071 517	6.19%
Abstentions	684 663	0.60%

5.2.4 Re-election of Joerg Reinhardt

	Votes	Percent
Votes validly cast	114 245 308	
Absolute majority	57 122 655	
Yes-votes	108 938 286	95.35%
No-votes	4 669 447	4.09%
Abstentions	637 575	0.56%

5.3 Re-election of the Independent Proxy

	Votes	Percent
Votes validly cast	114 506 716	
Absolute majority	57 253 359	
Yes-votes	113 953 269	99.52%
No-votes	201 778	0.17%
Abstentions	351 669	0.31%

5.4 Re-election of the Auditor

	Votes	Percent
Votes validly cast	114 526 498	
Absolute majority	57 263 250	
Yes-votes	113 617 223	99.21%
No-votes	516 431	0.45%
Abstentions	392 844	0.34%

6. Approval of Compensation

6.1 Approval of the maximum aggregate amount of compensation for the members of the Board of Directors for the term of office from the Annual General Meeting 2024 to the Annual General Meeting 2025

	Votes	Percent
Votes validly cast	114 257 651	
Absolute majority	57 128 826	
Yes-votes	95 011 724	83.16%
No-votes	18 149 345	15.88%
Abstentions	1 096 582	0.96%

6.2 Approval of the maximum aggregate amount of fixed compensation and variable long-term compensation for the members of the Group Executive Committee for the financial year 2025

	Votes	Percent
Votes validly cast	114 126 076	
Absolute majority	57 063 039	
Yes-votes	95 513 537	83.69%
No-votes	17 464 066	15.30%
Abstentions	1 148 473	1.01%

In case of inconsistencies between this English and the German version of the voting results, the German version prevails.