

## Responsible Investing Approach

### 1. Overall approach

Swiss Re's Responsible Investing (RI) activities align with shareholder and return objectives. Swiss Re believes that integrating sustainability aspects leads to better informed investment decisions with the aim of generating attractive long-term risk-adjusted returns.

Swiss Re's RI strategy is set out in the Swiss Re Standard on Responsible Investing (RI Standard). The RI Standard defines the approach, roles and responsibilities, and specifies requirements for implementation and monitoring of compliance. The Standard takes into account Swiss Re Group's commitment to sustainability and compliance with non-financial reporting rules, such as those contained in the Swiss Code of Obligations, and those requiring to achieve net-zero by 2050, like the Swiss Climate Innovation Act.

### 2. Roles and responsibilities

The Group CIO is responsible for the RI strategy, its implementation and decisions.

The Head RI has overarching responsibility for a consistent implementation of the RI Standard across Asset Management. With the support of a dedicated team, the Head RI develops the RI strategy and together with further relevant stakeholders across Asset Management ensures its implementation, monitoring and reporting. The Head RI furthermore periodically reviews the RI Standard and advises on best practices.

The Asset Class Heads across private and public assets are responsible for implementing the RI Standard, including policies and specific guidelines across their investments. The Head RI acts as an advisor to the Asset Class Heads and provides recommendations in respect to implementation of the RI Standard.

Supporting teams across Asset Management provide insights, tools and the performance of processes to ensure the implementation, monitoring and reporting of responsible investment requirements across the investment portfolio.

The Asset Management Investment Committee advises the Group CIO on strategic updates and implementation related to Swiss Re's RI strategy.

### 3. Monitoring

With the support of a dedicated team, the Head RI steers and oversees continuous implementation of the RI Standard, proposes and implements improvements on RI matters based on regulatory and market developments.

External investment managers are regularly monitored and evaluated on RI criteria in collaboration with dedicated teams.

#### 4. Reporting

Swiss Re is committed to transparently account for goals, efforts and results in the context of sustainability. Swiss Re regularly reports on its activities in publicly available Swiss Re reports as well as on its website. Additional external reporting may include climate-related regulatory reporting and sustainability-related questionnaires.

#### 5. Further information

Swiss Re Asset Management periodically reviews and updates the RI Standards and this Approach document, as required.

See our [Responsible Investing homepage](#), [Swiss Re's Sustainability Report](#) and [Stewardship Approach](#) for further information.

Approved by: Group CIO, 15.12.2025