

Executive Education Training Brochure

Navigating tomorrow



Foreword



The global insurance industry is undergoing a generational shift, with many experienced professionals retiring and a shortage of qualified talent emerging. This has created an urgent skills gap as companies compete with sectors like technology and banking for top talent.

In this competitive landscape, insurance companies and governments have a unique opportunity to invest in acquiring and developing the best talent. At the Swiss Re Executive Education, we believe that lifelong learning and upskilling are key to addressing this challenge and achieving sustainable success. Our mission is to be your trusted partner in the career development of risk and insurance professionals.

We offer hands-on training programmes led by expert practitioners and leading academics, focusing on critical areas such as reinsurance, catastrophe, risk foresight, sustainability, strategy, innovation, technology, and specialised underwriting subjects.

Whether you are a learning & development leader seeking to upskill your teams, a business leader looking to build specialised knowledge, a prospect learner or a regulator keeping up with the latest insurance trends, our flexible learning solutions provide the support you need. Explore our catalogue of training programmes and discover the opportunities we offer.

Contact us to discuss collaboration or book a training through our online campus at campus.swissre.com. Let's navigate the future of risk and insurance talent together!

Remo Steinmetz
Head Executive Education

Content

About Executive Education	4
Executive Programmes	5
Reinsurance Learning Career	9
Mastering Strategic Insurance Topics	14
Technical Trainings	26
Learning Success Factors	35
Partner with us	36

About Executive Education

We are a global partner for risk and insurance education, offering premium learning and development programmes tailored for primary insurers, insurance brokers, insurtech firms, governments, and large businesses outside the insurance industry.

With **over 60 years of experience**, we equip risk and insurance managers across managerial levels with the skills and knowledge necessary to navigate the future landscape of our industry.

We provide a comprehensive suite of training programmes, including:

Executive Programmes:

These focus on critical issues, risk trends, and strategic dialogues, designed especially for C-suite executives, board members, and top government officials.

Custom Programmes:

Bespoke training solutions conducted at your company, ideal for up-skilling and re-skilling teams and talents with customised courses aligned with your learning and development strategy.

Open Programmes:

Designed specifically for middle- and upper management, these trainings help advance skills through peer engagement across regions and markets.

Self-study/eLearnings:

Flexible and self-paced online courses perfect for those looking to understand the fundamentals of re/insurance.

We guarantee learning success by blending diverse learning styles and cutting-edge tools to ensure that learners gain and effectively implement knowledge in real-life situations.

We boast a stellar faculty of **over 100 trainers**, each a master in their field, and offer exclusive access to the Swiss Re Executive Education Alumni Network, a distinguished global community of **over 3,300 insurance leaders and experts from around 180 countries**.

Executive Programmes

Training senior executives and board members is our specialty. Our programmes provide top-level leaders with strategic risk insights and a global perspective on the insurance markets. We equip them with a deeper understanding of key insurance trends and developments, enabling them to enhance their strategic decision-making and navigate their organisations successfully. Participation in our Executive Programmes is by invitation only. Similar strategic dialogues can also be tailored for Custom Programmes.

High Performing Insurance Boards	6
Innovation in the Boardroom	7
Insurance Executive Dialogues	8



High Performing Insurance Boards

Course description

Insurance boards face the formidable task of navigating the dynamic landscape of the insurance industry while ensuring that their companies remain steadfast in their commitment to policyholders, employees, shareholders, regulators, and all other stakeholders. Striking this balance requires strategic foresight and unwavering leadership. This programme helps board members to better understand and navigate a challenging insurance landscape.

Audience

- Non-executive board members of insurance companies
- We aim to invite a balanced mix of executives from different countries and backgrounds to ensure the best possible environment for peer learning and exchange
- Senior governmental officials in insurance commissions
- Solid business English language skills required

Objectives

- Develop a profound understanding of how insurance companies create economic value
- Understand capital, asset, liability, and risk management challenges
- Devise performance measurement and performance strategy approaches
- Gain insights into the global insurance outlook and key market trends
- Engage with Swiss Re top executives and like-minded insurance board members

Format

Participants benefit from a two-part blended learning experience that is divided into:

- **An online programme:**
Six tutor-led modules of 90 minutes each, spread over two weeks
- **An onsite programme:**
A two-and-a-half-day programme taking place in Zurich, Switzerland



Format

- Virtual
- Onsite



Duration

- Virtual: 6 x 90 minutes
- Onsite: 2,5 days



Time zones

- All

For an inhouse version, we are flexible to tailor content and programme, so it best fits your board's strategy and availabilities.



Innovation in the Boardroom

Course description

Supervisory boards must focus on shaping the future of their companies by prioritising strategic innovation over defending the past. This programme equips board members of insurance companies with the skills and expertise to assess market opportunities, foster innovation, and effectively challenge executive strategies. It is designed to meet the specific needs of participants and strengthen boards' ability to drive innovation.

Audience

- Non-executive directors (NEDs) of supervisory boards of insurance companies.
- NEDs of supervisory boards who concurrently hold an executive role in another entity of the company or in a different company can also benefit from this course.
- Solid business English language skills required

Note: The programme can be customised for senior leaders in executive roles.

Format

We are flexible to adapt to your preferences in terms of length, time, format and place of this programme.

Objectives

- Understand the innovator's dilemma in insurance and evaluate disruptive scenarios
- Develop strategies for business model innovation, balancing incremental and transformative change
- Navigate the paradox of protecting core business while driving disruptive growth
- Identify drivers of successful innovation governance and common barriers
- Apply frameworks to structure and manage innovation portfolios across core, adjacent, and transformational levels



Format

- Flexible



Duration

- Flexible



Time zones

- All



Insurance Executive Dialogues

Course description

These exclusive programmes bring together C-level executives from our most important reinsurance clients for strategic dialogues dedicated to specific regions and lines of business. Participants delve into the ever-evolving risk landscape and its implications for the industry's future. While economic, technological, and societal changes pose challenges, they also offer immense potential for growth and innovation. As a senior executive, learners are responsible for shaping their organisation's strategies, targets, and operational capabilities to meet these challenges. This programme helps learners to assess and address these changes, crafting future-proof solutions for clients.

Audience

- C-suite executives who are involved in business and strategy decisions and have considerable experience and influence
- We aim to invite a balanced mix of executives from different countries and backgrounds to ensure the best possible environment for peer learning and exchange
- Solid business English language skills required

Format

This is a three-day onsite programme hosted in Zurich, Switzerland. For an inhouse version, we are flexible to tailor content, duration, location and programme so it best fits your strategy and availabilities.

Objectives

- Gain global insights into the insurance landscape and market trends through topics of strategic relevance that will help learners develop their future business
- Get access to Swiss Re top executives, leading experts and insurance researchers
- Engage in peer learning and exchange by sharing knowledge and experience with like-minded insurance leaders



Format

- Onsite



Duration

- Onsite: 3 days



Time zones

- Zurich, Switzerland

Reinsurance Learning Career

Reinsurance is a powerful tool for enhancing social, economic, and environmental resilience. However, understanding its principles and technical possibilities is crucial to leveraging its value for underwriting, risk, and insurance management. As a global leader in reinsurance, we offer an educational program designed to professionalise any talent involved in reinsurance. Our four programmes will guide you or your talents on the path to becoming reinsurance experts, which we will introduce in the following pages of this brochure.

Introduction to Reinsurance	10
Reinsurance Professional P&C 1	11
Reinsurance Professional P&C 2	12
Reinsurance Professional P&C 3	13



Introduction to Reinsurance

Course description

This course aims to provide an understanding of the purpose and types of reinsurance, as well as the principles behind proportional and non-proportional reinsurance methods.

It covers three proportional and non-proportional treaty types and teaches how to calculate the reinsurer and reinsured share of the claim amount for each treaty type.

Lastly, the course briefly summarises the principles of insurance and introduces some common insurance terms and alternate methods of managing risk.

Audience

This programme is for anyone interested in learning the very basics of reinsurance.

Format

This is a 1–2 hour online self-study programme (eLearning).

Objectives

- Understand the purpose of reinsurance, and be able to explain the two basic forms – treaty and facultative reinsurance, as well as their proportional and non-proportional principles
- Gain knowledge about three proportional and three non-proportional treaty types, and learn to calculate the reinsurer and reinsured share of the claim amount for each of these types
- Familiarise oneself with common insurance terms and alternative methods of managing risk



Format

- Self-paced



Duration

- 1–2 hours



Time zones

- All



Reinsurance Professional P&C 1

Course description

Uncover the foundational principles and practices of reinsurance in our specialised introductory course, designed primarily for beginners in reinsurance and professionals from diverse sectors looking to deepen their knowledge in insurance industry and risk management.

Engage in interactive virtual exercises, immersive learning modules, and practical calculations to gain a comprehensive understanding of key mechanics such as proportional and non-proportional reinsurance, as well as the complexities of reinsurance contracts.

Whether learners are taking their first steps into the world of reinsurance or seeking to bolster their expertise from another industry perspective, this course is essential pathway to mastering the nuances of risk management in the reinsurance sector. Don't hesitate to seize this opportunity to elevate skills and excel in this dynamic field.

Audience

- Insurance professionals transitioning to reinsurance
- Early-career insurance professionals
- Risk management specialists
- Finance, legal or operations professionals in insurance or reinsurance
- Professionals seeking career advancement

Format

In addition to this 30-hour self-study online program, your registration grants you access to an exclusive peer community for collaboration and knowledge sharing, as well as the option to purchase an add-on group coaching session.

Objectives

- Define key terms and concepts in insurance and reinsurance
- Explain the role of the insurance industry in risk management and the economy
- Analyse the impact of risk on insurance contracts and pricing strategies
- Evaluate different types of reinsurance contracts and their effectiveness in managing risk
- Apply economic and financial principles to understand the dynamics of the insurance market
- Construct reinsurance solutions for various risk scenarios
- Reflect on real-world applications and opportunities for professional development in the insurance industry



Format

- Self-paced



Duration

- 30 hours



Time zones

- All



Reinsurance Professional P&C 2

Course description

This comprehensive programme provides a deeper introduction to the reinsurance products that shape the insurance landscape, designed specifically for professionals who engage with reinsurers regularly.

Explore the complexities of Property and Casualty (P&C) reinsurance through an in-depth examination of proportional and non-proportional reinsurance. Participants will gain hands-on experience and actionable insights into risk transfer mechanisms, ensuring they leave equipped to apply these concepts effectively in their roles.

If you lack the required experience or background, we recommend enrolling in the self-paced training Reinsurance Professional P&C 1 or testing your knowledge with the final exam (90-minute duration) before attending Reinsurance Professional P&C 2.

Audience

- Professionals with a minimum of 5 years' experience in the insurance or reinsurance industry
- Individuals with a foundational understanding of non-proportional and proportional P&C reinsurance concepts
- Participants must be proficient in English

Format

The open enrolment programme takes 2.5 days at our Centre for Global Dialogue. This programme can be tailored as a Custom Programme exclusively for your organisation.

Objectives

- Gain a solid understanding of non-proportional and proportional P&C reinsurance (facultative and treaty) as strategic risk transfer tools
- Develop proficiency in applying Property and Casualty reinsurance costing methodologies through practical examples
- Enhance your understanding of key reinsurance contract clauses and their practical implications

Key Features

- **Engaging Format:** Combines expert-led lectures, interactive discussions, and practical exercises to bridge theory with real-world application.
- **Real-World Scenarios:** Case studies and examples make the learning highly relevant and immediately applicable



Format

- Onsite



Duration

- 2.5 days



Time zones

- Zurich, Switzerland

Reinsurance Professional P&C 3

Course description

Designed for insurance professionals managing their company's P&C reinsurance programmes, this course – formerly known as “Reinsurance Class of Excellence” – equips participants with critical insights and strategies to optimise reinsurance placement and decision-making. Through hands-on case studies and a deep dive into the newly implemented IFRS 17 standard, participants will learn to navigate its impact on reinsurance structures.

By the end of the course, you will be able to identify which solutions best meet your organisation's specific needs, while expanding your expertise across the full spectrum of P&C reinsurance.

The programme can be offered as an open course or as a customised in-house edition tailored to your organisation. The programme can be delivered virtually, onsite, or in a blended format.

Content

- Impact of contractual clauses on claims
- Natural catastrophe
- Reinsurance technical accounting
- Property reinsurance
- Reinsurance structured solutions
- P&C solutions
- Data analytics: CatNet underwriting challenge
- IFRS 17

Audience

- Professionals with experience in placing reinsurance programmes and calculating premiums, costs, and losses under various reinsurance contracts
- Familiarity with reinsurance clauses that significantly impact claims management
- Understanding of the structure and functions of quota share, surplus, working, and catastrophe excess of loss treaties
- Awareness of your company's specific reinsurance needs and alternative solutions
- Strong underwriting knowledge

Format

The single seat programme takes 5 days and is hosted at our Centre for Global Dialogue. This programme can be tailored as a Custom Programme exclusively for your organisation.

Objectives

- Understand the impact of key contractual clauses on claims management
- Identify challenges in the evolving risk landscape, including secondary perils and Nat Cat risk premium calculations using probabilistic methods
- Allocate premiums and claims across different accounting systems
- Differentiate between various policy triggers, understand the importance of reserving for bodily injury and latent claims, and explore different calculation methods
- Assess your company's reinsurance requirements, compare solutions, and identify data-driven opportunities



Format

- Onsite



Duration

- 5 days



Time zones

- Zurich, Switzerland

Mastering Strategic Insurance Topics

Mastering the insurance business requires a strategic focus on several key areas. **Catastrophe Management** is crucial for mitigating the financial impact of natural disasters. **Risk Foresight** enables proactive identification, anticipation and management of potential threats. **Sustainability** ensures long-term viability and aligns with regulatory and societal expectations. **Cyber Insurance** strengthens resilience by mitigating financial losses, protecting digital assets and supporting recovery from cyber incidents. **Insurance Management** optimises capital management and navigating the business model successfully. **Artificial Intelligence** drives innovation, improves decision-making, and enhances efficiency. **Data** is the backbone of informed decision-making, enabling accurate risk assessment and personalised customer experiences. Together, these topics form a comprehensive approach to navigating the complexities of the insurance industry and achieving sustained success.

Catastrophe Management	15
Risk Foresight Navigator	16
Emerging Insurance Leaders Programme	17
Sustainable Insurance Business	18
Insurance Management Simulation	19
Insurance Business Model Transformation	20
Insurance Innovation Promptathon	21
Drivers of Insurance Value Creation	22
AI & Data for Insurance Leaders	23
Strategic Underwriting	24
Political, Country & Sovereign Risk Management	25



Catastrophe Management

Course description

Catastrophe Management Programme is designed for senior professionals in the risk, insurance, and related industries, including government, banking, and other sectors. This comprehensive programme can be tailored to specifically fit your target group and organisation. It will be addressing the specific needs based on your region, industry, and relevant emerging risks. It offers deep dives into catastrophe management, covering natural catastrophes, cyber risks, man-made liabilities and much more. Participants will gain insights into cutting-edge methodologies, best practices, and strategic approaches essential for optimising catastrophe management and enhancing organisational resilience.

Content

- Fundamentals of Catastrophe management
- Model uncertainty and secondary perils
- Catastrophe insurance

Audience

This programme can be tailored to senior professionals and decision-makers in:

- Risk, insurance, and reinsurance industries
- Government agencies
- Financial institutions such as banks
- Other industries where catastrophe management is pivotal
- Solid business English language skills required

Format

We are flexible to adapt to your preferences in terms of length, time, format and place of this programme.

Objectives

- Develop a comprehensive understanding of methodologies and best practices in catastrophe management, enabling participants to effectively assess and mitigate risks specific to their industry and organisational context
- Gain proficiency in utilising catastrophe models, interpreting results, and conducting financial modeling exercises, empowering participants to assess vulnerabilities, quantify risks, and optimise exposure management strategies
- Understand and mitigate emerging and non-modeled risks, including cyber risks, man-made liabilities
- Master the fundamentals of exposure data collection, analysis techniques, and utilisation in catastrophe modeling, equipping participants with the skills to leverage data-driven insights for informed decision-making



Format

- Flexible



Duration

- Flexible



Time zones

- All



Risk Foresight Navigator

Course description

In an ever-changing environment, insurers and risk professionals struggle to navigate and understand trends and future uncertainties. This programme equips participants with the tools, methodologies and skills needed to anticipate and prepare for future risks and opportunities. Through interactive sessions, case studies and practical exercises, participants will develop strategies to manage uncertainty, make informed decisions and improve organisational resilience.

Audience

This programme targets insurers, governments and corporates that need to handle risk as a crucial part of their business. Individuals holds decision-making positions or decision-support positions requiring foresight such as:

- Insurance executives
- Risk managers
- Portfolio steering managers
- Business development and R&D professionals in insurance firms
- Strategy managers
- Solid business English language skills required

Format

We are flexible to adapt to your preferences in terms of length, time, format and place of this programme.

Objectives

- Identify and map key trends and emerging risks to the insurance industry
- Apply methodologies to assess, monitor and prioritise trends and emerging risks
- Learn how to build scenarios that can be utilised for strategy development, risk management, and opportunity identification
- Embed foresight into your strategy to prepare for the potential impact of emerging risks on insurance and business operations



Format

- Flexible



Duration

- Flexible



Time zones

- All



Emerging Insurance Leaders Programme

Course description

The Emerging Insurance Leaders Programme is designed to equip current and future leaders in the insurance sector with a strategic, forward-looking understanding of the industry. Through a dynamic blend of expert insights, interactive simulations, and real-world case studies, participants will explore the insurance value chain, anticipate emerging risks, and practice business model transformation and executive presence skills. This on-demand version offers flexibility and can be tailored to meet the needs of diverse leadership profiles across the insurance ecosystem.

Audience

- Emerging leaders preparing for broader strategic roles
- Current and future C-suite executives seeking to deepen their understanding of insurance business dynamics
- High-potential professionals identified for leadership development across Property & Casualty, Life & Health, and Group Functions

Objectives

- Gain a holistic understanding of the insurance value chain and its strategic levers
- Analyse financial performance and identify value creation opportunities across business functions
- Explore emerging risks and future trends shaping the insurance landscape
- Apply tools and frameworks to design and simulate innovative insurance business models

Format

We are flexible to adapt to your preferences in terms of length, time, format and place of this programme.



Format

- Flexible



Duration

- Flexible



Time zones

- All

Sustainable Insurance Business

Course description

The course provides an ideal entry point into implementing sustainable business practices on either P&C or L&H topics. Drawing on decades of experience, our experts will talk learners through the challenges they have overcome and the opportunities they have realised. Working in groups, learners will be able to undertake exercises challenging them to realise their own solutions and to develop their own business case. Be at the heart of bringing your company forward to a sustainable future.

Content

- Sustainability and risk management
- Sustainability in underwriting
- NatCat in times of climate change
- Infrastructure and circular economy
- Biodiversity loss and ecosystem services decline as a business risk
- Measuring and tracking performance against the SDGs
- Role of philanthropy in corporate social responsibility
- P&C sustainability solutions
- Risk drivers of climate change & L&H
- Defining sustainability in L&H
- The sustainability reporting tsunami: developments and upcoming changes (add-on module)
- Operations for sustainability strategies (add-on module)
- Public sector solutions – private-public partnerships to build resilience (add-on module)

Audience

This training is mainly targeted at insurance companies, where there is an increasing awareness on sustainability topics. It is for individuals holding mid-level positions in insurance companies, with a focus in the following areas:

- Enterprise risk managers or dedicated risk managers on sustainability
- Reinsurance buyers or decision-makers on solutions
- Product development specialists
- Solid business English language skills required

Format

The Custom Programme edition can be tailored at your convenience in terms of duration, formats, and place.

Objectives

- Gain a better understanding of sustainability focus areas: investing, underwriting, operations, product development
- Understand the benefits of sustainability solutions and use insights to identify opportunities
- Learn how to develop a business case



Format

- Flexible



Duration

- 4–6 x ½day



Time zones

- All



Insurance Management Simulation

Course description

This innovative, globally renowned training for strategic leaders empowers participants to experience first-hand the challenges of running an insurance company. In this programme, learners are a part of an executive management team of a small-to-medium P&C insurer, active within a competitive marketplace. They will need to generate attractive returns for shareholders, while providing a stable capital base with an appropriate risk appetite for sustainable performance.

Content

- Value creation and performance ratios
- UW profitability
- Investments
- Asset-liability matching
- Capital management

Audience

This course addresses participants from different areas across an insurance company, from underwriting, claims management, actuarial, finance, asset management or business and product development. Occasionally, new board members attend an IMS course to acquire a comprehensive view of insurance company operations. Solid business English language skills required.

Format

We are flexible to adapt to your preferences in terms of length, time, format and place of this programme.

Objectives

- Establish a corporate strategy and construct a business plan to implement that strategy
- Analyse the business portfolio and develop an underwriting plan to maximise underwriting profitability
- Construct an investment portfolio that balances risk and return and forms a coherent asset-liability matching approach
- Develop a solvency framework which recognises the different risk drivers within an insurance company and use this to set and manage risk constraints
- Evaluate different capacity options and implement a capital management plan to optimise capital efficiency
- Explain the contribution reinsurance plays within an effective capital management strategy and how it compares with alternative capital sources
- Work within a team to develop an effective decision-making process that enables to analyse results, identify key areas to address and construct effective action plans



Format

- Flexible



Duration

- Flexible



Time zones

- All



Insurance Business Model Transformation

Course description

This fully customised, simulation-based, interactive training provides an excellent foundation for insurers who want to experience decision making in a disruptive and competitive environment based on their existing professional needs. Whether you want to focus more on P&C or L&H, on specific lines of business or specific segments, or on sustainability issues, we can tailor the simulation to your needs. Immerse yourself in the area that will make your business stronger in this time of change.

Content

- Trends, disruptions and the “perfect storm”
- Business model analytics
- Strategic business model forensics
- Business model innovation and transformation
- Investment board
- The road to the future

Audience

Participants from re/insurance companies with management experience involved in:

- Business development
- Process optimisation
- Product development, innovation or transformation projects

Format

We are flexible to adapt to your preferences in terms of length, time, format and place of this programme.

Objectives

- Develop and execute a realistic business model transformation strategy balancing risk management, economies of scale, digitalisation and regulatory requirements based on select line of business
- Identify disruptive trends in the insurance industry and cutting-edge solutions with leading experts
- Apply business process and data analytics methodologies and tools enabling a probabilistic approach to decision-making



Format

- Flexible



Duration

- Flexible



Time zones

- All



Insurance Innovation Promptathon

Course description

Participants will take part in a business focused promptathon, a collaborative event focused on creating and refining AI-generated prompts to solve specific problems. Through hands-on exploration, learners will innovate their business using Generative AI. Key takeaways will highlight the implications for future industry practices. Learners will get insights into the opportunities and limitations of AI use cases in the industry as well as latest developments. By using presented insights learners will work in groups to develop new innovative insurance product strategies using Generative AI.

Agenda

- Keynote presentation on Generative AI in insurance
- Prompting exercise in groups
- Group presentations, feedback, discussion and reflection

Audience

Professionals with a keen interest in emerging technologies, particularly in how Generative AI can be leveraged for product innovation and strategic advantage in the insurance industry. Solid business English language skills required.

Format

This course typically takes half a day. We are flexible to adapt to your preferences in terms of length, time, format and place of this programme.

Objectives

- Explore the applications of Generative AI
- Develop AI prompts: Participate in a Promptathon to create and refine AI-generated prompts to solve specific problems
- Design insurance products: Formulate innovative insurance product strategies using generative AI, putting theory into practice



Format

- Flexible



Duration

- Flexible



Time zones

- All



Drivers of Insurance Value Creation

Course description

This course is ideal for anyone wanting to understand how the performance of an insurance company is measured and the strategic levers that are available to improve it. While all aspects of the business are covered, the focus is on how underwriting decisions affect profitability and risk, and how they contribute to value creation and impact a company's share price.

Content

- Capital funding sources and associated costs
- Value creation avenues in the (re)insurance industry
- Assessing value creation
- Connecting drivers of insurance business
- Requirements for economic capital
- Strategies for managing capital effectively
- Reinsurance's contribution to capital management
- Relation to market value

Audience

Anyone wanting to better understand how the (re)insurance industry works from a financial perspective. After having attended this course, participants are well prepared to follow the Insurance Management Simulation course. Solid business English language skills required.

Format

We are flexible to adapt to your preferences in terms of length, time, format and place of this programme.

Objectives

- Define what value creation is and identify how it can be measured
- Recognise fundamental business and financial performance drivers of insurance companies
- Examine the link between underwriting decisions, risk and capital requirements
- Compare the alternative methods of managing risk
- Demonstrate how strategic and operational decisions affect the way investors value an insurance company



Format

- Flexible



Duration

- Flexible



Time zones

- All



AI & Data for Insurance Leaders

Course description

Fascinated by the transformative power data and AI have on driving the innovation within the insurance industry? Whether participants want to expand their strategic planning, inspire data driven value creation, foster partnerships or just better understand the impact and implication of these drivers on the insurance industry, this course equips learners with the indispensable tools and strategies needed to stay ahead in business.

Content


- Data and Analytics for Insurance Leaders
- Machine learning and Deep Learning for Insurance Leaders
- GenAI for Insurance Leaders
- Customer Excellence and The Machine Age of Marketing
- The Role of Data and AI in Transforming the Insurance Value Chain
- Data and AI-Driven Product Innovation in Insurance
- People & Culture in the Digital Future of Insurance

Audience

- Senior insurance leaders operating within retail verticals
- Business management professionals leading business functions, driving partnerships, or involved in strategy, innovation, or transformation initiatives.
- Consultants, Insurtech professionals, and tech provider representatives closely collaborating with insurance companies
- Participants must be professionals in the insurance industry and have a basic understanding of innovations transforming the insurance industry
- Solid business English language skills required


Format

As a Custom Programme, we are flexible to adapt to your preferences in terms of length, time, format and place of this programme.




Format

- Flexible



Duration

- 7 x 2 hours



Time zones

- All

Objectives

- Develop a deeper understanding of the big picture: the impact of data on the future of insurance
- Recognise new perspectives to re-assess the current strategy, the backlog, etc. and set the right priorities for your company
- Identify the success factors for innovation and turn these into action – from leadership to resources, and from plan to implementation
- Tackle innovation challenges in your own organisation, starting tomorrow



Strategic Underwriting

Course description

Underwriting, asset management and capital management need to work together to create shareholder value for an insurance company. In each of these three areas, the course explains their fundamental principles and uses them to build an Excel model reflecting the financial implications of each. The process of building a model develops the understanding of each area and enables participants to evaluate the impact of different strategic approaches in fields such as pricing strategies, product mix, investment strategies and the role of reinsurance in capital management.

This programme will take you on a journey to build a financial model to evaluate strategic UW options yourself. Whilst no knowledge in financial modelling is needed, good Excel skills are helpful in advancing through the course. While no finance knowledge is assumed some prior understanding of finance will help. It used to be the case that underwriters just needed to know how to price a risk and understand how to interpret a combined ratio. However that world has changed with the introduction of risk-based capital regimes and a focus on economic value based performance metrics.

Content

- Modelling fundamentals
- Underwriting performance
- Reinsurance strategies and portfolio perspective
- Investment strategies
- Integrating and analysing the economic performance of an insurance company

Audience

Anyone who is interested in understanding the financial dynamics of an insurance company. While the focus of the course will be on underwriting, it will also cover the investment and capital management sides of the business. Solid business English language skills required.

Objectives

- Gain a deeper understanding of the relationship between underwriting and investment decisions and financial performance
- Develop knowledge of risk and solvency capital requirements and use this to evaluate alternative capital management strategies
- Become more efficient in the use of Excel and building best practice financial models to facilitate effective decision making

Format

We are flexible to adapt to your preferences in terms of length, time, format and place of this programme.



Format

- Flexible



Duration

- Flexible



Time zones

- All



Political, Country & Sovereign Risk Management

Course description

In a world defined by geopolitical tensions, rapid policy shifts, and economic uncertainties, political and country risks ever more shape global business outcomes. These forces influence everything from capital flows and investment decisions to market stability and supply chain resilience.

This course empowers participants to cut through complexity and confidently navigate an evolving risk landscape. Bringing together sharp analytical insights, real-world case studies, and practical tools, it provides a clear roadmap for recognizing emerging risk signals, understanding how global shocks cascade through markets, and translating those insights into stronger strategic and portfolio decisions.

Content

- Core concepts in political, country & sovereign risk
- How global trends translate into business impact
- Designing and applying risk scenarios that reveal blind spots
- Practical techniques to surface direct and indirect exposures
- Governance foundations that support smart decision-making

Audience

Ideal for leaders and professionals who shape strategy, manage risk, or operate across borders, including:

- Insurance, reinsurance, and risk management executives
- Export credit agencies, development finance institutions & banks
- Corporates with international operations and supply chains
- Strategy, credit, and portfolio management specialists
- Solid business English language skills are required

Objectives

- Master the dynamics of political, country, and sovereign risks and how they shape decisions
- Spot instability early by focusing on meaningful signals
- Uncover and quantify hidden exposures across supply chains and portfolios
- Leverage scenario analysis to challenge assumptions and strengthen strategy
- Turn insights into action with sharper governance, portfolio steering, and risk appetite choices

Format

- We are flexible and can adapt to your preferences regarding the length, timing, format, and location of this programme.



Format

- Flexible



Duration

- Flexible, max. 2.5 days



Time zones

- All

Technical Trainings

The technical expertise required in the insurance industry demands continuous development and deepening. For this, we have the appropriate training programmes for insurance professionals, with a focus on practice-oriented learning.

Technical Introductory eLearnings	27
Marine & Energy Insurance	28
Liability Insurance	29
Engineering Risk and Insurance	30
Property Risk Management	31
Casualty Insurance	32
Cyber Insurance & Underwriting	33
Aviation Insurance	34



Introductory eLearnings

Course description

We provide a range of introductory programmes in the form of 2–4 hour self-study eLearnings. Currently, the following subjects are covered:

- Behavioural Science in Insurance**
 Discover how to tackle noise and bias in predictions with this engaging self-paced eLearning, featuring an interactive introduction to Swiss Re’s bestestimates methodology.
- Introduction to Casualty Insurance**
 Explore motor insurance, workers’ compensation, and liability risks while mastering the structure and scope of commercial liability insurance policies.
- Data Initiative Management in Finance**
 This course equips leaders to drive data-led innovation and excellence, covering project design, governance, and leadership for building high-performing, data-driven teams.
- Data Literacy in Finance**
 The Data Literacy course empowers professionals to understand, analyse, and communicate data insights, covering data types, analytics, visualization, and decision-making.
- Introduction to IFRS 17**
 Build a solid foundation in IFRS 17 with this course, exploring its key concepts, impact on financial reporting, and benefits for your company.
- IFRS 17 Financial Statements and Disclosures**
 Through guided explanations and visual examples, this course helps demystify how IFRS 17 Disclosures reflect business performance and financial movements.
- Introduction to Property Insurance**
 This eLearning covers the history of Property Insurance, its key principles, insured property, “all risks” concepts, business interruption, and underwriting basics.
- Introduction to Reinsurance**
 This course covers the principles and basics of reinsurance types, treaty methods, claim calculations, insurance principles, common terms, and risk management methods.
- Introduction to L&H Underwriting**
 This adaptive course tailors content to each learner’s level and pace. It offers a comprehensive introduction to the key principles of Life & Health underwriting.
- Introduction to Technical Reinsurance Accounting**
 Dive into technical reinsurance accounting with this engaging course, exploring key methods and distinctions from financial accounting for accurate policy management.
- P&C Reinsurance Technical Accounting**
 This beginner-friendly eLearning module simplifies reinsurance accounting, covering treaty conditions, key specialties, and more – no prior knowledge needed!



Format

- Self-paced



Duration

- 2 hours



Time zones

- All



Marine & Energy Insurance

Course description

The complexity and evolving nature of global trade requires marine underwriters to constantly build up their knowledge to excel in risk assessment and provide the best solutions for their clients. Our renowned Marine Intermediate course offers learners the possibility to develop expertise in marine insurance by gaining a comprehensive view of this fascinating line of business with all its sub-classes. The diverse range of participants, speakers and topics will give participants a unique opportunity to learn more about traditional underwriting but also evolving topics that will shape the future of the marine insurance market.

Content

- Global trade
- Fundamentals and different classes
- Cargo, hull and yacht insurance
- Project cargo and builders' risks
- Energy offshore insurance
- Marine liabilities including protection & indemnity
- Loss prevention and risk management
- Underwriting governance and compliance
- Global insurance and reinsurance markets
- Reinsurance principles
- Innovation and digitisation
- ESG and green shipping

Audience

This course is for insurance professionals who have limited experience in marine insurance but want to gain a comprehensive overview. We do not recommend this course for insurance practitioners with long-standing marine experience. Solid business English language skills required.

Objectives

- Define global trade concepts (e.g. Incoterms) and explain the role of marine insurance in the value chain
- Distinguish between marine classes of business (Cargo, Hull, Liabilities, Offshore Energy), reinsurance, and emerging topics such as ESG
- Apply underwriting skills by identifying risks and opportunities, using pricing methods, and applying appropriate policy language
- Recognise the fundamentals of product development and how to create new insurance covers



Format

- Onsite



Duration

- 8 days



Time zones

- All



Liability Insurance

Course description

This course is designed for professionals in Casualty or Liability lines to analyse current market trends and evaluate their impact on claims and underwriting practices. The course will not only strengthen underwriting skills, but it will also help in interfacing with brokers and clients.

Content

- Product Liability Directive
- Cyber risks and liabilities
- Artificial Intelligence
- Emerging risks
- Trend Spotting
- Social Inflation
- Representative Actions Directive
- Litigation Funding
- Climate Change Litigation
- Risk Mitigation & Scenario Modelling

Audience

Participants should already have a good understanding of the principles of GTPL and PI liability, with at least 5 years' experience working as either an underwriter or a loss adjuster. Solid business English language skills required.

Objectives

- Become familiar with the latest legal and social developments that will have a major impact on the future of liability insurance
- Understand Climate Change, Social and Governance criteria in Liability underwriting and apply insights to identified threats and opportunities
- Identify the drivers of Liability risks



Format

- Onsite



Duration

- 2 days



Time zones

- All



Engineering Risk and Insurance 1&2

Course description

This is a blended training course with two parts: The introductory training Engineering Risk and Insurance 1 covers the fundamentals of engineering underwriting, while the advanced training Engineering Risk and Insurance 2 focuses on underwriting competences in project insurance and specific risks and covers in and around Engineering business.

Content

Engineering Risk and Insurance 1

- Swiss Re EPI Wording, Design/Manufacturer’s Risk Cover, Delay in Start-up, Machinery Breakdown, Machinery Loss of Profit, Natural Catastrophes, Project insurance wording and design, Risk assessment, Renewable energy

Engineering Risk and Insurance 2

- Project Underwriting Management Application (PUMA), Risk Assessment of Project Risks – Material Damage (CAR/EAR) + TPL, Construction Risk Business Case, IDI/Decennial Covers, Renewable Energies, The Marine Leg in Project Insurance, Visit of Pumped Storage Power Plant, Reinsurance of Engineering Business, Global Engineering at Swiss Re

Audience

Professionals who are at the early stages of their careers (Engineering 1) or are looking to enhance their competencies in project insurance and manage the complexities associated with engineering insurance (Engineering 2). Attendance of the introductory level is a prerequisite for the advanced level. Solid business English language skills required.

Objectives

Engineering Risk and Insurance 1

- Assess and manage complex engineering risks more effectively, including catastrophe and site-specific risk management
- Apply core engineering and construction insurance concepts, with an understanding of challenges in renewable energy and the impact of digital innovations

Engineering Risk and Insurance 2

- Evaluate the main issues and challenges in underwriting complex construction projects, including identifying and modeling potential loss scenarios in large engineering risks
- Design, implement, and adapt systematic risk management and rating strategies for major construction sites, especially where standard tools are insufficient for high-exposure items



Format

- Onsite



Duration

- 5 days each



Time zones

- All



Property Risk Management

Course description

Participants are provided with tools required to recognise the inherent exposures associated with different occupancies. They will be able to identify what level of protection is required, the measures to mitigate losses, and, finally, how risk quality and loss estimates are impacting underwriting costs. The curriculum is delivered in a form of tutor-led onsite modules. It contains both individual and group sessions and a site visit to the “Umwelt Arena”, dedicated to environment and energy. Each of the modules is built to support lively exchanges and knowledge sharing not only with industry experts and lecturers, but among the peers as well.

Content

- Elements of Fire
- Fire Protection
- Business Interruption
- Renewables
- Utilities 101
- Risk Engineering and Underwriting
- Natural Perils
- Warehousing

Audience

Participants should have a basic knowledge of property underwriting or comparable experience in roles such as broker, client manager, claims manager, etc. Solid business English language skills required.

Objectives

- Identify and assess risks and hazards in various occupancies
- and locations, including fire protection measures and exposure to natural perils
- Explain common technical fire protection measures, their adequacy, and reliability ratings
- Describe insurance-related technical details and evaluate risks in loss-prone industries
- Recognise and apply different insurance loss estimate definitions for calculating physical damage and time element
- Evaluate risk quality, develop loss scenarios, and provide risk quality improvement recommendations for industrial locations in Zurich



Format

- Onsite



Duration

- 5 days



Time zones

- All



Casualty Insurance

Course description

Casualty Insurance is an introductory programme designed for liability underwriters and loss adjusters seeking a comprehensive understanding of General Third-Party Liability (GTPL) and Professional Indemnity (PI) insurance.

Content

- Casualty vs. Liability
- Motor insurance
- Non-life accident insurance
- Function of Liability: coverage versus liability
- Content of a GTPL policy
- Product recall and product tampering
- Environmental impairment liability
- Risk management
- Risk visit followed by case study
- Introduction to professional indemnity
- Medical malpractice
- Construction risks, PI for architects and engineers
- Directors' and officers' liability

Objectives

- Gain familiarity with the various sublines of Casualty, with a broad focus on Liability
- Understand the main differences between Professional Indemnity (PI) and General Third-Party Liability (GTPL) insurance

Audience

Participants should have a basic knowledge of Liability products and at least one year's experience in underwriting (including knowledge of specific industry terms and an ability to assess various risks in order to rate and determine insurance requirements) or comparable experience (such as a loss adjuster).

Format

We are flexible to adapt to your preferences in terms of length, time, format, and place of this programme.



Format

- Flexible



Duration

- Flexible



Time zones

- All

Cyber Insurance & Underwriting

Course description

This comprehensive course delves into the foundations of technology risk within cyber insurance, providing in-depth coverage of key security principles, threat intelligence, and proactive cyber defense measures.

Moreover, the program explores emerging technological risks, such as artificial intelligence and quantum computing, to be equipped with the knowledge to anticipate and navigate future challenges in the industry.

Participants will benefit from real-world case studies, interactive exercises, and expert-led discussions that are tailored to build and enhance their skills in evaluating cyber risk exposures and policy responses.

Content

- Cyber risk landscape and key security principles
- Threat intelligence: common attack vectors and loss drivers
- Coverage fundamentals and policy structures (first- vs third-party)
- Risk assessment and selection: data points and controls
- Underwriting and pricing considerations for standalone and packaged cyber
- Accumulation/systemic risk and portfolio steering
- Incident response, forensics and claims handling basics
- Regulation, legal environment and notification obligations
- Client dialogue: mitigation, resilience and pre-loss services

Audience

Designed for P&C underwriters, client managers/brokers, portfolio/risk managers, claims professionals, and analysts/actuaries who interact with cyber risk. A basic understanding of P&C insurance and interest in cyber topics is recommended; the programme is delivered in English as an onsite training.

Objectives

- Understand core cyber threats, security principles, and emerging risks
- Apply cyber insurance fundamentals and assess underwriting techniques
- Explore concepts of cyber reinsurance and use data analytics for risk evaluation
- Evaluate claims and regulatory considerations, including governance and historical claims experience



Format

- Onsite



Duration

- 4 days



Time zones

- All



Aviation Insurance

Course description

This 5-day course offers a well-rounded introduction to the world of aviation insurance and reinsurance. We will explore the different types of aviation risks, from general aviation to airline and manufacturers, and various types of cover. Participants will get to know principles of aviation underwriting, claims handling and law related to aviation insurance and reinsurance.

The program includes practical use cases of the newly acquired knowledge, and it will be complemented with an exclusive on-site visit at an aviation related company in Switzerland. The course is tailored to ensure lively exchange and knowledge sharing not only with aviation re/insurance experts, but among the global peer group as well.

Content

- Principles of aviation
- General aviation insurance
- Airline insurance and reinsurance & case study
- Aviation law and claims handling
- Aviation war covers
- Claims handling
- Introduction to reinsurance
- Case study reinsurance

Audience

Individuals with limited experience in the aviation (re)insurance world. Participants must have a basic understanding of insurance principles and ideally work in a re/insurance or aviation related environment. No knowledge of reinsurance is required.

Objectives

- Analyse how aviation insurance contributes to the global trade value chain
- Develop a sound understanding of all aviation classes of business, reinsurance and new emerging topics such as eVTOL, unmanned aerial vehicles, and more
- Sharpen underwriting skills and be ready to apply them in your day-to-day job



Format

- Onsite



Duration

- 5 days



Time zones

- All

Learning Success Factors

Why learn with us? We are committed to providing an exceptional learning experience, focusing intensely on risk and insurance topics. Our unique methodology combines various learning formats and state-of-the-art tools to ensure our learners not only acquire knowledge but also apply it effectively in real-world scenarios. Learn more about the success factors helping you to meet your learning and development aspirations.

1

Expert Faculty

Our programmes are led by over 100 risk and insurance experts, combining industry knowledge with academic excellence to deliver cutting-edge training content.

2

Engaging, Relevant and Applied Content

Our curriculum addresses critical topics in the global risk and insurance landscape, enriched with real-world examples, simulations, and interactive case studies.

3

Supportive Learning Environment

Hosted at the Swiss Re Centre for Global Dialogue near Zurich, our training programmes offer a state-of-the-art, inspiring space for effective learning.

4

Flexible Learning Formats

With options for online, in-person, and hybrid learning, we ensure accessibility and adaptability for diverse learning needs.

5

Streamlined Learning Technology

Our advanced Learning Management System (LMS) supports participants throughout their journey, from enrolment to certification.

6

Personalised Support

Small class sizes and personal learning consultants provide individual focus and tailored guidance to help participants achieve their goals.

7

Comprehensive Resources

Participants access extensive preparatory materials and Swiss Re's vast repository of re/insurance expertise for deep insights.

8

Networking Opportunities

Build valuable connections with industry leaders and peers through exclusive networking sessions and professional engagements.

9

Service Excellence

Our dedicated team ensures a seamless, enriching experience from planning to execution.

Partner with us

We would like to be the career-long partner on risk and insurance subjects for your workforce. We train across all seniorities, from Graduates to Board level, across business lines and the insurance value chain. We collaborate with primary insurers, reinsurers, governments, insurtechs, regulators, and also with other players within the international insurance ecosystem.



Take the next step today!

Contact us at SR_Campus@swissre.com so we can explore together how we can help re/upskill your talents.

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