

12th Annual
General Meeting
Swiss Re Ltd

Wednesday, 12 April 2023, 2.00 p.m.
Hallenstadion, Zurich

Voting results

Motions related to financial year 2022

1. Annual Report (incl. Management Report), annual and consolidated financial statements for the financial year 2022

1.1 Consultative vote on the Compensation Report

	Votes	Percent
Votes validly cast	134 776 855	
Absolute majority	67 388 428	
Yes-votes	120 412 265	89.34%
No-votes	13 108 670	9.73%
Abstentions	1 255 920	0.93%

1.2 Approval of the Annual Report (incl. Management Report), annual and consolidated financial statements for the financial year 2022

	Votes	Percent
Votes validly cast	134 771 702	
Absolute majority	67 385 852	
Yes-votes	133 205 780	98.84%
No-votes	894 791	0.66%
Abstentions	671 131	0.50%

2. Allocation of disposable profit

	Votes	Percent
Votes validly cast	134 773 840	
Absolute majority	67 386 921	
Yes-votes	132 235 587	98.12%
No-votes	2 047 028	1.52%
Abstentions	491 225	0.36%

3. Approval of the aggregate amount of variable short-term compensation for the members of the Group Executive Committee for the financial year 2022

	Votes	Percent
Votes validly cast	134 642 754	
Absolute majority	67 321 378	
Yes-votes	127 277 800	94.53%
No-votes	6 271 231	4.66%
Abstentions	1 093 723	0.81%

4. Discharge of the members of the Board of Directors

	Votes	Percent
Votes validly cast	134 367 088	
Absolute majority	67 183 545	
Yes-votes	131 207 409	97.65%
No-votes	1 765 962	1.31%
Abstentions	1 393 717	1.04%

Motions related to financial years 2023/2024

5. Elections

5.1 Board of Directors and Chairman of the Board of Directors

5.1.1 Re-election of Sergio P. Ermotti as a member of the Board of Directors and re-election as Chairman of the Board of Directors in the same vote

	Votes	Percent
Votes validly cast	134 696 837	
Absolute majority	67 348 419	
Yes-votes	117 151 898	86.97%
No-votes	16 873 114	12.53%
Abstentions	6 71 825	0.50%

5.1.2 Re-election of Karen Gavan

	Votes	Percent
Votes validly cast	134 649 522	
Absolute majority	67 324 762	
Yes-votes	132 904 817	98.70%
No-votes	1 061 838	0.79%
Abstentions	6 82 867	0.51%

5.1.3 Re-election of Joachim Oechslin

	Votes	Percent
Votes validly cast	134 632 966	
Absolute majority	67 316 484	
Yes-votes	132 009 398	98.05%
No-votes	1 852 408	1.38%
Abstentions	7 71 160	0.57%

5.1.4 Re-election of Deanna Ong

	Votes	Percent
Votes validly cast	134 645 129	
Absolute majority	67 322 565	
Yes-votes	132 710 895	98.57%
No-votes	1 230 785	0.91%
Abstentions	703 449	0.52%

5.1.5 Re-election of Jay Ralph

	Votes	Percent
Votes validly cast	134 613 963	
Absolute majority	67 306 982	
Yes-votes	132 541 440	98.46%
No-votes	1 353 844	1.01%
Abstentions	718 679	0.53%

5.1.6 Re-election of Joerg Reinhardt

	Votes	Percent
Votes validly cast	134 619 324	
Absolute majority	67 309 663	
Yes-votes	130 724 973	97.11%
No-votes	3 266 447	2.43%
Abstentions	627 904	0.46%

5.1.7 Re-election of Philip K. Ryan

	Votes	Percent
Votes validly cast	134 615 176	
Absolute majority	67 307 589	
Yes-votes	132 241 823	98.24%
No-votes	1 654 328	1.23%
Abstentions	719 025	0.53%

5.1.8 Re-election of Sir Paul Tucker

	Votes	Percent
Votes validly cast	134 613 759	
Absolute majority	67 306 880	
Yes-votes	132 544 097	98.46%
No-votes	1 383 937	1.03%
Abstentions	685 725	0.51%

5.1.9 Re-election of Jacques de Vaucleroy

	Votes	Percent
Votes validly cast	134 632 511	
Absolute majority	67 316 256	
Yes-votes	130 206 417	96.71%
No-votes	3 757 591	2.79%
Abstentions	668 503	0.50%

5.1.10 Re-election of Larry Zimpleman

	Votes	Percent
Votes validly cast	134 635 639	
Absolute majority	67 317 820	
Yes-votes	132 154 692	98.16%
No-votes	1 737 807	1.29%
Abstentions	743 140	0.55%

5.1.11 Election of Vanessa Lau

	Votes	Percent
Votes validly cast	134 638 648	
Absolute majority	67 319 325	
Yes-votes	132 687 177	98.55%
No-votes	1 213 450	0.90%
Abstentions	738 021	0.55%

5.1.12 Election of Pia Tischhauser

	Votes	Percent
Votes validly cast	134 639 494	
Absolute majority	67 319 748	
Yes-votes	133 032 889	98.81%
No-votes	962 468	0.71%
Abstentions	644 137	0.48%

5.2 Compensation Committee

5.2.1 Re-election of Karen Gavan

	Votes	Percent
Votes validly cast	134 514 189	
Absolute majority	67 257 095	
Yes-votes	128 817 539	95.77%
No-votes	4 913 899	3.65%
Abstentions	782 751	0.58%

5.2.2 Re-election of Deanna Ong

	Votes	Percent
Votes validly cast	134 500 354	
Absolute majority	67 250 178	
Yes-votes	128 665 057	95.66%
No-votes	4 997 980	3.72%
Abstentions	837 317	0.62%

5.2.3 Re-election of Joerg Reinhardt

	Votes	Percent
Votes validly cast	134 517 560	
Absolute majority	67 258 781	
Yes-votes	127 080 328	94.47%
No-votes	6 695 401	4.98%
Abstentions	741 831	0.55%

5.2.4 Re-election of Jacques de Vaucleroy

	Votes	Percent
Votes validly cast	134 520 906	
Absolute majority	67 260 454	
Yes-votes	124 574 621	92.61%
No-votes	9 152 209	6.80%
Abstentions	794 076	0.59%

5.2.5 Election of Jay Ralph

	Votes	Percent
Votes validly cast	134 520 060	
Absolute majority	67 260 031	
Yes-votes	131 293 344	97.60%
No-votes	2 302 585	1.71%
Abstentions	924 131	0.69%

5.3 Re-election of the Independent Proxy

	Votes	Percent
Votes validly cast	134 683 489	
Absolute majority	67 341 745	
Yes-votes	133 820 939	99.36%
No-votes	365 683	0.27%
Abstentions	496 867	0.37%

5.4 Re-election of the Auditor

	Votes	Percent
Votes validly cast	134 657 052	
Absolute majority	67 328 527	
Yes-votes	133 421 125	99.08%
No-votes	668 716	0.50%
Abstentions	567 211	0.42%

6. Approval of Compensation

6.1 Approval of the maximum aggregate amount of compensation for the members of the Board of Directors for the term of office from the Annual General Meeting 2023 to the Annual General Meeting 2024

	Votes	Percent
Votes validly cast	134 565 092	
Absolute majority	67 282 547	
Yes-votes	116 653 303	86.69%
No-votes	16 759 057	12.45%
Abstentions	1 152 732	0.86%

6.2 Approval of the maximum aggregate amount of fixed compensation and variable long-term compensation for the members of the Group Executive Committee for the financial year 2024

	Votes	Percent
Votes validly cast	134 550 900	
Absolute majority	67 275 451	
Yes-votes	118 870 122	88.35%
No-votes	14 523 242	10.79%
Abstentions	1 157 536	0.86%

7. Amendments to the Articles of Association

7.1 Capital provisions

	Votes	Percent
Votes validly cast	134 535 182	
Qualified majority	89 690 122	
Yes-votes	129 793 670	96.48%
No-votes	3 903 773	2.90%
Abstentions	837 739	0.62%

7.2 Shareholders' Meeting

	Votes	Percent
Votes validly cast	134 527 660	
Absolute majority	67 263 831	
Yes-votes	111 087 395	82.58%
No-votes	22 060 510	16.40%
Abstentions	1 379 755	1.02%

7.3 Further Amendments

	Votes	Percent
Votes validly cast	134 537 201	
Absolute majority	67 268 601	
Yes-votes	132 700 450	98.64%
No-votes	813 036	0.60%
Abstentions	1 023 715	0.76%

In case of inconsistencies between this English and the German version of the voting results, the German version prevails.