

Global Human Rights Statement

This statement outlines Swiss Re's commitment to respecting internationally proclaimed human rights.

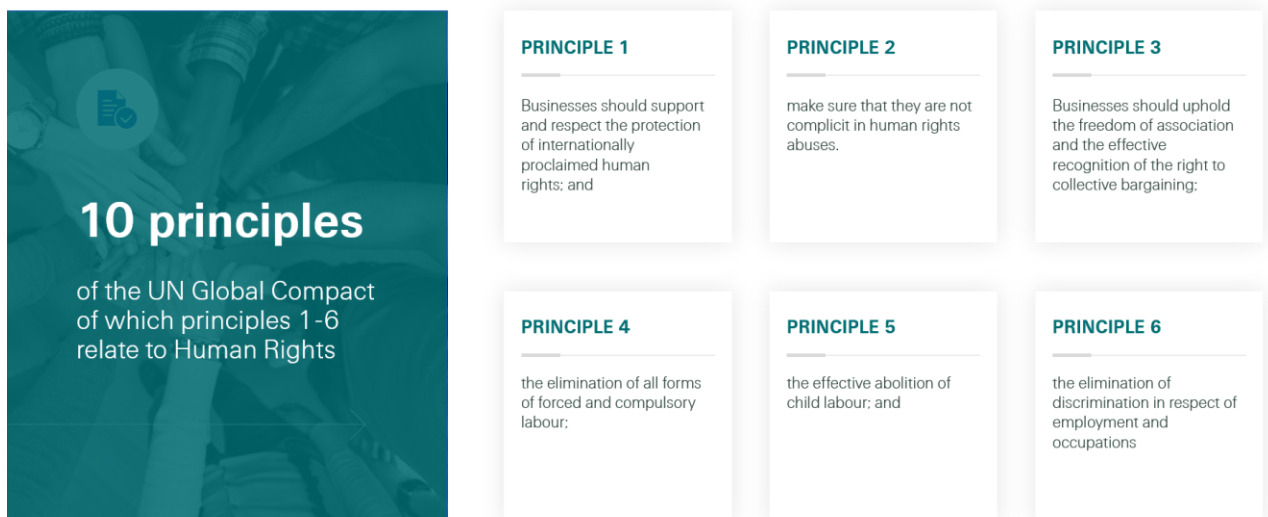
Human rights statement

Swiss Re is committed to respecting human rights when engaging with our stakeholders including customers, employees, suppliers or the public at large.

We seek to align our corporate conduct with the expectations set forth in the United Nations Guiding Principles on Business and Human Rights and OECD Guidelines for Multinational Enterprises on Responsible Business Conduct. Within this context we are guided by the 10 principles of the UN Global Compact of which principles 1 - 6 relate to Human Rights. Please refer to the graphic below.

Our commitments to and expectations in this regard are detailed in our policies and guidelines, mainly our [Group Code of Conduct](#). Those help us make responsible decisions and achieve results using the highest ethical standards.

This Human Rights Statement applies to all countries and regions in which we operate.



The infographic consists of a teal-colored box on the left and six white boxes on the right. The teal box contains the text '10 principles of the UN Global Compact of which principles 1-6 relate to Human Rights' and a small icon of a document with a checkmark. The six white boxes are arranged in two rows of three, each containing a principle number and its description.

10 principles
of the UN Global Compact
of which principles 1-6
relate to Human Rights

PRINCIPLE 1
Businesses should support and respect the protection of internationally proclaimed human rights: and

PRINCIPLE 2
make sure that they are not complicit in human rights abuses.

PRINCIPLE 3
Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;

PRINCIPLE 4
the elimination of all forms of forced and compulsory labour;

PRINCIPLE 5
the effective abolition of child labour; and

PRINCIPLE 6
the elimination of discrimination in respect of employment and occupations