

Environmental and social key performance indicators (KPIs) with targets, Swiss Re Group

This is an overview of our most important environmental and social Key Performance Indicators (KPIs). Our corporate responsibility reporting and, thus, our environmental and social KPIs cover the whole Swiss Re Group.

1. Environmental KPIs

CO₂ emissions per employee (full-time equivalent, FTE)

2013 kg/FTE	2017 kg/FTE	2018 kg/FTE	Change in % since 2017	Change in % since 2013	Target by 2020
6 294	6 175	5 786	-6.3	-8.1	+0.0% since 2013

Further information: 2018 Corporate Responsibility Report.

Climate protection offered to (sub-)sovereigns (commitment made to the United Nations)

	2016	2017	2018	Target by 2020
Number of (sub-)sovereigns advised since 2014	26	66	96	50
Amount of climate protection offered since 2014 (in USD)	3.9 bn	5.3 bn	8.2 bn	10 bn

Further information: 2018 Corporate Responsibility Report and 2018 Financial Report.

Energy intensity (heating and power, per full-time employee, FTE)

2013 kWh/FTE	2017 kWh/FTE	2018 kWh/FTE	Change in % since 2017	Change in % since 2013	Target by 2020
6 464	4 892	4 595	-6.1	-28.9	-2% per year

Further information: 2018 Corporate Responsibility Report.

2. Social KPIs

Sensitive Business Risk referrals: assessments of sustainability risks

	2014	2015	2016	2017	2018	Target
Number of transactions referred to our sustainability experts for an individual risk assessment	454	309	219	178	247*	Increase effectiveness and efficiency of SBR Process by advancing automation of sustainability risk screening.

*: Increase in 2018 mainly due to the introduction of our thermal coal policy.

Further information: 2018 Corporate Responsibility Report.

New commitment valid from 2018:

Providing 2 million women in emerging markets with microinsurance solutions (commitment made with Women's World Banking)

	2018	Target by 2021
Total number of women in emerging markets newly covered by microinsurance solutions	200 000	2 million

Further information: 2018 Business Report and 2018 Corporate Responsibility Report

Employee engagement score (EES)

	2016	2017	2018	Target
Overall EES	67%	69%	66%	Top-quartile score ($\geq 74\%$)

Further information: 2018 Corporate Responsibility Report.

Commitment completed in 2017 with target met:

Agricultural insurance protection for smallholder farmers in Sub-Saharan Africa (commitment made to the Grow Africa Partnership)

	2015	2016	2017	Target by 2017
Total number of smallholder farmers newly benefiting from insurance protection since 2012	1.6 million	1 million	1.5 million	1.4 million

Further information: 2017 Corporate Responsibility Report.