



Swiss Re

**10th Annual General Meeting
Swiss Re Ltd**
Friday, 16 April 2021, 8.00 a.m.

Voting results



Motions related to financial year 2020

1. Annual Report (incl. Management Report), annual and consolidated financial statements for the financial year 2020

1.1 Consultative vote on the Compensation Report

	Votes	Percent
Votes validly cast	129 914 750	
Absolute majority	64 957 376	
Yes-votes	97 226 764	74.8%
No-votes	30 077 972	23.2%
Abstentions	2 610 014	2.0%

1.2 Approval of the Annual Report (incl. Management Report), annual and consolidated financial statements for the financial year 2020

	Votes	Percent
Votes validly cast	129 916 850	
Absolute majority	64 958 426	
Yes-votes	129 020 317	99.3%
No-votes	437 273	0.3%
Abstentions	459 260	0.4%

Motions related to financial year 2020

2. Allocation of disposable profit

	Votes	Percent
Votes validly cast	129 917 210	
Absolute majority	64 958 606	
Yes-votes	121 747 861	93.7%
No-votes	7 829 161	6.0%
Abstentions	340 188	0.3%

3. Approval of the aggregate amount of variable short-term compensation for the members of the Group Executive Committee for the financial year 2020

	Votes	Percent
Votes validly cast	129 917 560	
Absolute majority	64 958 781	
Yes-votes	115 203 174	88.7%
No-votes	13 712 736	10.6%
Abstentions	1 001 650	0.8%

4. Discharge of the members of the Board of Directors

	Votes	Percent
Votes validly cast	129 368 094	
Absolute majority	64 684 048	
Yes-votes	127 047 928	98.2%
No-votes	1 247 875	1.0%
Abstentions	1 072 291	0.8%

Motions related to financial years 2021/2022

5. Elections

5.1 Board of Directors and Chairman of the Board of Directors

5.1.1 Re-election of Sergio P. Ermotti as a member of the Board of Directors and election as Chairman of the Board of Directors in the same vote

	Votes	Percent
Votes validly cast	129 914 920	
Absolute majority	64 957 461	
Yes-votes	125 218 170	96.4%
No-votes	3 760 580	2.9%
Abstentions	936 170	0.7%

5.1.2 Re-election of Raymond K.F. Ch'ien

	Votes	Percent
Votes validly cast	129 876 225	
Absolute majority	64 938 113	
Yes-votes	125 605 645	96.7%
No-votes	3 776 024	2.9%
Abstentions	494 556	0.4%

5.1.3 Re-election of Renato Fassbind

	Votes	Percent
Votes validly cast	129 917 560	
Absolute majority	64 958 781	
Yes-votes	122 566 902	94.3%
No-votes	6 888 225	5.3%
Abstentions	462 433	0.4%

Motions related to financial years 2021/2022

5.1.4 Re-election of Karen Gavan

	Votes	Percent
Votes validly cast	129 916 100	
Absolute majority	64 958 051	
Yes-votes	128 457 735	98.9%
No-votes	1 023 951	0.8%
Abstentions	434 414	0.3%

5.1.5 Re-election of Joachim Oechslin

	Votes	Percent
Votes validly cast	129 917 560	
Absolute majority	64 958 781	
Yes-votes	128 154 859	98.6%
No-votes	1 316 280	1.0%
Abstentions	446 421	0.3%

5.1.6 Re-election of Deanna Ong

	Votes	Percent
Votes validly cast	129 917 559	
Absolute majority	64 958 780	
Yes-votes	128 576 470	99.0%
No-votes	866 851	0.7%
Abstentions	474 238	0.4%

Motions related to financial years 2021/2022

5.1.7 Re-election of Jay Ralph

	Votes	Percent
Votes validly cast	129 917 560	
Absolute majority	64 958 781	
Yes-votes	127 932 672	98.5%
No-votes	1 480 677	1.1%
Abstentions	504 211	0.4%

5.1.8 Re-election of Joerg Reinhardt

	Votes	Percent
Votes validly cast	129 914 520	
Absolute majority	64 957 261	
Yes-votes	127 561 313	98.2%
No-votes	1 919 998	1.5%
Abstentions	433 209	0.3%

5.1.9 Re-election of Philip K. Ryan

	Votes	Percent
Votes validly cast	129 912 560	
Absolute majority	64 956 281	
Yes-votes	127 724 945	98.3%
No-votes	1 682 046	1.3%
Abstentions	505 569	0.4%

Motions related to financial years 2021/2022

5.1.10 Re-election of Sir Paul Tucker

	Votes	Percent
Votes validly cast	129 916 940	
Absolute majority	64 958 471	
Yes-votes	127 939 036	98.5%
No-votes	1 494 057	1.2%
Abstentions	483 847	0.4%

5.1.11 Re-election of Jacques de Vaucleroy

	Votes	Percent
Votes validly cast	129 917 560	
Absolute majority	64 958 781	
Yes-votes	127 309 897	98.0%
No-votes	2 084 435	1.6%
Abstentions	523 228	0.4%

5.1.12 Re-election of Susan L. Wagner

	Votes	Percent
Votes validly cast	129 916 965	
Absolute majority	64 958 483	
Yes-votes	120 699 741	92.9%
No-votes	8 752 246	6.7%
Abstentions	464 978	0.4%

Motions related to financial years 2021/2022

5.1.13 Re-election of Larry Zimpleman

	Votes	Percent
Votes validly cast	129 916 340	
Absolute majority	64 958 171	
Yes-votes	125 346 275	96.5%
No-votes	4 067 225	3.1%
Abstentions	502 840	0.4%

5.2 Compensation Committee

5.2.1 Re-election of Raymond K.F. Ch'ien

	Votes	Percent
Votes validly cast	129 911 425	
Absolute majority	64 955 713	
Yes-votes	107 471 771	82.7%
No-votes	21 839 384	16.8%
Abstentions	600 270	0.5%

5.2.2 Re-election of Renato Fassbind

	Votes	Percent
Votes validly cast	129 917 560	
Absolute majority	64 958 781	
Yes-votes	110 698 876	85.2%
No-votes	18 633 424	14.3%
Abstentions	585 260	0.5%

Motions related to financial years 2021/2022

5.2.3 Re-election of Karen Gavan

	Votes	Percent
Votes validly cast	129 917 560	
Absolute majority	64 958 781	
Yes-votes	112 029 472	86.2%
No-votes	17 321 990	13.3%
Abstentions	566 098	0.4%

5.2.4 Re-election of Joerg Reinhardt

	Votes	Percent
Votes validly cast	129 917 560	
Absolute majority	64 958 781	
Yes-votes	111 540 208	85.9%
No-votes	17 821 328	13.7%
Abstentions	556 024	0.4%

5.2.5 Re-election of Jacques de Vaucleroy

	Votes	Percent
Votes validly cast	129 916 160	
Absolute majority	64 598 081	
Yes-votes	110 752 149	85.2%
No-votes	18 539 103	14.3%
Abstentions	624 908	0.5%

Motions related to financial years 2021/2022

5.3 Re-election of the Independent Proxy

	Votes	Percent
Votes validly cast	129 912 040	
Absolute majority	64 956 021	
Yes-votes	129 263 456	99.5%
No-votes	359 881	0.3%
Abstentions	288 703	0.2%

5.4 Re-election of the Auditor

	Votes	Percent
Votes validly cast	129 909 480	
Absolute majority	64 954 741	
Yes-votes	127 669 480	98.3%
No-votes	1 893 702	1.5%
Abstentions	346 298	0.3%

Motions related to financial years 2021/2022

6. Approval of Compensation

6.1 Approval of the maximum aggregate amount of compensation for the members of the Board of Directors for the term of office from the Annual General Meeting 2021 to the Annual General Meeting 2022

	Votes	Percent
Votes validly cast	129 917 560	
Absolute majority	64 958 781	
Yes-votes	113 475 203	87.3%
No-votes	15 512 111	11.9%
Abstentions	930 246	0.7%

6.2 Approval of the maximum aggregate amount of fixed compensation and variable long-term compensation for the members of the Group Executive Committee for the financial year 2022

	Votes	Percent
Votes validly cast	129 917 560	
Absolute majority	64 958 781	
Yes-votes	114 462 190	88.1%
No-votes	14 480 429	11.1%
Abstentions	974 941	0.8%

7. Amendments to the Articles of Association

	Votes	Percent
Votes validly cast	129 916 725	
Qualified majority	86 611 150	
Yes-votes	125 630 091	96.7%
No-votes	3 398 671	2.6%
Abstentions	887 963	0.7%

In case of inconsistencies between this English and the German version of the voting results, the German version prevails.